



BE PART OF OUR GROWTH – COME ON-BOARD!

AG ARE SEEKING GRADUATE BUILDING SURVEYORS

LOCATION:
Preston

ABOUT US:
AG are an ambitious and dynamic practice who recognise and reward contribution and don't let a good idea get in the way of the best idea. We are an award-winning Project and Building Consultancy with offices across the North of England with a reputation for delivering commercially savvy advice to local and national clients including industrial, retail, office; both occupiers and landlords.

We are extremely growth focussed and are looking to achieve a 100% growth over the next 3 years as part of our business growth plan. We have big ambitions and want the best team with us on this exciting journey.

We couldn't have achieved the success we have without our dedicated and hardworking professional team and AG are fully committed to the professional and personal growth of our team. We have a flat company structure giving employees the opportunity for fast track to the top.

Finally and if not most importantly, we believe work should be fun and enjoyable and aim to ensure our team has a brilliant (fun) career!



THE ROLE:

Includes but not be limited to:

- Assisting on a full range of building surveying instructions on a variety of commercial properties, including offices, retail and industrial.
- Instructions which are typically split about 50:50 between professional work and project work.
- Assisting in providing professional work to clients including schedules of dilapidations, schedules of condition, pre-acquisition surveys, party wall awards, defect diagnosis, planned preventative maintenance report and building reinstatement cost assessments.
- Supporting in project work which can typically range from £50k to £5million where the firm performs the role of designer, contract administrator, project manager or an employer's agent.
- Assisting with co-ordination of portfolio instructions and undertaking other duties from time to time as may be reasonably required.
- Providing CAD support for the above.
- Conducting measured surveys.
- Adherence to Health & Safety procedures.
- Responsibility for own continuous professional learning.
- Respect and follow company Core Values.

THE PACKAGE:

Includes but not be limited to:

Recruiting and developing the best graduates is fundamental to our growth plans and we recognise and reward our employees by offering competitive salaries and transparent bonus scheme and a range of additional benefits that includes:

- **Salary Range (Depending on Experience and Office Location) - £18 to 24K.**
- **On Target Bonus of £2-3k.** Your potential bonus pot being visible throughout the year and updated monthly.
- Clear and planned progression route - Fast track to the top for outstanding performers.
- Core hours working between 10am-4pm - with opportunity for flexible working to achieve 40 hours per week.
- 1-1 meetings monthly with your line manager to ensure your wellbeing and personal development.
- AG Academy - Training and Development Opportunities .
- 25 days' annual leave (increasing with service) + bank holidays .
- Pension with Employer contribution.
- Wellbeing Support including Financial, Training and Nutrition.
- Vitality Healthcare Package including ½ price membership at Virgin and Nuffield Centres.
- Inclusive professional and fun culture.
- Regular Team Social and Charity Events.
- Payment of relevant Professional accreditations.
- Petrol / Mileage Expenses at £0.45 per mile.

AG ACADEMY:

Includes but not be limited to: -

- All our graduates enrol onto our APC programme as soon as they join us and start working towards Chartership – rotating around our service streams to ensure they get the breadth and depth of experience required to pass the APC.
- We provide weekly presentations/training/workshops covering all Mandatory and Core Competencies to support your learning and help you achieve the APC requirements with regards to CPD.
- We provide weekly Q&A sessions with a monthly round up on key topics to get you in the swing of answering questions under a bit of pressure.
- All our graduates are overseen by an allocated APC Supervisor and we have current RICS APC Assessors in our teams so you will be fully prepared – we even offer mock APC interviews to other practices candidates, so it's no wonder our APC pass rate is outstanding!

TRAINING AND EXPERIENCE:

Essential attributes: -

- Degree educated in Building Surveying or other relevant qualification.
- Confident outlook and positive attitude.
- Good work ethic.
- Ability to build relationships along with awareness of client care.
- Good communication skills.
- Good time management and organisational skills.
- Flexible and ability to work under pressure.
- A team player.
- Ideally some industry experience..

EQUAL OPPORTUNITIES

AG are an equal opportunities employer and we encourage applications from candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

APPLICATIONS TO:

Recruitment@andertongables.co.uk